

Re: Employment Representation

JM

JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffice@gmail.com>



Reply all | ▾

Yesterday, 10:54 AM

Martin Sances ▾

Inbox

Hi Martin , Any updates on this yet . Jeff

On Wed, Sep 26, 2018 at 11:54 PM Martin Sances <martin@sanceslaw.com> wrote:

I am out of the office but understand a fedex was received

Martin Sances

Founder

Sances Law

martin@sanceslaw.com

415-531-5654

On Sep 26, 2018, at 3:44 PM, JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffice@gmail.com> wrote:

Hi Martin , Have been able to confirm with your office if the payment came in today as promised . Jeff

On Wed, Sep 26, 2018 at 7:26 PM Martin Sances <martin@sanceslaw.com> wrote:

Jeffrey

I have been exchanging emails with Allied and they did represent that they are sending a check.

I will let you know when or if I receive it.

All the best,

Martin

Martin Sances

Attorney

Sances Law
3736 Mt. Diablo Blvd., Suite 300
Lafayette CA 94549
415-531-5654
martin@sanceslaw.com

Make an Appointment with me here:
<https://app.acuityscheduling.com/schedule.php?owner=1540335>

My Website: <https://sanceslaw.com/>

My LinkedIn Profile: <https://www.linkedin.com/in/martin-sances-a855375/>

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From: JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffice@gmail.com>
Sent: Wednesday, September 26, 2018 11:07 AM
To: Martin Sances
Subject: Re: Employment Representation

I tried calling , I got an email that they sent a check to you . Please update me once you have it and email copies of the received and a deposit receipt for my records . Jeff

On Mon, Sep 24, 2018 at 6:12 PM Martin Sances <martin@sanceslaw.com> wrote:

Also here the fully executed signature page of the agreement.

Martin Sances
Attorney

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From: Martin Sances

Sent: Monday, September 24, 2018 9:46 AM

To: JEFFREY E MCPEEK

Subject: Re: Employment Representation

Jeffrey

Sorry to hear about your daughter. My thoughts are with you. Would you like to have a short call before you go ?

I am thinking I should sent Allied a letter to back-up your discussion.

Martin

Martin Sances

Attorney

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415-531-5654

martin@sanceslaw.com

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From: JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffice@gmail.com>

Sent: Monday, September 24, 2018 8:13 AM

To: Martin Sances

Subject: Re: Employment Representation

A copy of the signed agreement is attached . I have informed Allied Electronics of my intentions to take this issue to court . I wanted them to know that i have involved a reputable attorney to represent me. They have requested we give them a week from today to come up with the funds and have assured that they would be no failure this time. I think taking this case to court should be a last resort. Besides i like to keep a good relationship with people as i might have need for them in future.

I will be out of the country for 2 weeks or more due family emergency, My little girl isnt doing so well , However I instructed them to have further correspondence and funds owed to sent to you and should be held till this matter is fully resolved , This way they don't think this was just another empty threat, I believe with this move they would have no option but to pay up .

I request that you standby and wait until you are contacted by the debtor regarding payment as i have given them your contact details for easier communication. Your fees can be deducted from the pay once its received .

Lastly, If Allied Electronics decides to breach the deadline of a week given to them again, you can then proceed with whatever action you deem necessary.

No work needs to be done till the payment is received .

Regards,

Jeffrey E Mcpeek
7217 Nottinghill Ln Cincinnati, OH 45255
631/743/3345

On Sat, Sep 22, 2018 at 6:47 PM Martin Sances <martin@sanceslaw.com> wrote:

Jeffrey

Let me know how this looks.

Martin

Martin Sances
Attorney

Sances Law
3736 Mt. Diablo Blvd., Suite 300
Lafayette CA 94549
415-531-5654
martin@sanceslaw.com

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From: JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffice@gmail.com>
Sent: Thursday, September 20, 2018 2:11 PM
To: Martin Sances
Subject: Re: Employment Representation

Satisfactory , I will look for the agreement and call if i have any questions .

On Thu, Sep 20, 2018 at 5:15 PM Martin Sances <martin@sanceslaw.com> wrote:

Yes. I was thinking the standard 1/3 doesn't make sense if all I have to do is write letters and have phone call though. I would propose I be paid

15% of any recovery received prior to filing a complaint or other similar pleading, 1/3 after filing of a complaint up until trial and 40% if a trial is required. What do you think ? I would draft a formal engagement if that makes sense.

Martin

Martin Sances
Attorney

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martin@sanceslaw.com

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From: JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffice@gmail.com>

Sent: Thursday, September 20, 2018 5:47 AM

To: Martin Sances

Subject: Re: Employment Representation

I was looking for a contingency fee arrangement . Is this something you can do ? Jeff

On Wed, Sep 19, 2018 at 3:13 PM Martin Sances

<martin@sanceslaw.com> wrote:

Jeff

Seems like I may be able to resolve with a few phone calls / letters (1-2 hours). Do you want me to send you an engagement letter ? I will need that and an advance of \$500, to start. The advance will go into my client trust account until any work is actually performed.

Martin

Martin Sances
Attorney

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From: JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffice@gmail.com>

Sent: Wednesday, September 19, 2018 11:10 AM

To: Martin Sances

Subject: Re: Employment Representation

I want to enforce the terms of the severance agreement i signed with my former employer . I worked at (Allied Electronics, Inc of 6830 VIA DEL ORO STE 100 SAN JOSE, CA 95119) My job function was as an electrical engineer, and was involved with designing, developing and maintaining electrical control systems and equipments. I was employed on the 4th March 2014 and my employment was terminated 6th July 2018 .

A new manager was transferred to our branch, weeks later , she made a couple of advances at me which I turned down, she even asked me to spend

the weekend with her ,which i declined. One day she walked into my office and started rubbing my thighs and tried to kiss me . I reported this at work the next day and that was when all my problems started. From then on, she constantly criticized my work and would give me jobs that didn't fit my job description .

I reported the sexual advances I was facing to the HR, but the manager was one of those people that was appointed by the senior management and it was easy to get rid of me and i was sacked.

I signed a severance agreement and till date i haven't received my payoff . I will like to sue for breach of the terms of the agreement. i have attached emails demanding my pay off which never came.

Kindly let me know how best i can tackle this matter and the things that you need.

Jeffrey E Mcpeek
7217 Nottinghill Ln Cincinnati, OH 45255
631/743/3345

On Mon, Sep 17, 2018 at 1:36 PM Martin Sances
<martin@sanceslaw.com> wrote:

Jeffrey

Yes. I have handled a number of severance related transactions for my clients and dealt with many large Bay Area employers. Since I have been a corporate general counsel for many years, I am often able to speak with the other side and negotiate a resolution, rather than spend time and money on litigation. Let me know if you want to set up a phone conference and we can discuss the details of your situation.

Martin

Martin Sances
Attorney

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From: JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffice@gmail.com>

Sent: Monday, September 17, 2018 10:02 AM

To: Martin Sances

Subject: Re: Employment Representation

I entered into a severance agreement with my Ex employer , the terms of the agreement hasn't been met , Could you affirm that this are the kind of cases you handle as i will representation to pursue the terms of the agreement that hasn't been met .

Jeffrey Mcpeek

On Wed, Sep 12, 2018 at 12:40 PM Martin Sances

<martin@sanceslaw.com> wrote:

Hi Jeff.

What the story ?

Martin

Martin Sances

Attorney

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martin@sanceslaw.com

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From: JEFFREY E MCPEEK <jeffrey.e.mcpeekinoffices@gmail.com>

Sent: Wednesday, September 12, 2018 7:03 AM

To: Martin Sances

Subject: Employment Representation

Dear Attorney

I need a lawyer to handle an employment matter. Please respond for more details.

JEFFREY E MCPEEK